

EXAMPLE SCHEDULE OF LOSS FOR UNFAIR DISMISSAL CLAIM
(INCLUDING DISCRIMINATION)

IN THE [LOCATION] EMPLOYMENT TRIBUNAL

CASE NO: XXXX/[DATE]

Between

[NAME & TITLE]

Claimant

and

COMPANY

Respondent

CLAIMANT'S SCHEDULE OF LOSS

KEY INFORMATION

Gross weekly basic pay: £913.46

Net weekly basic pay: £691.57

Effective Date of Termination (EDT): 29th March 2021

Age at EDT: 38

Continuous years' service: 4

BASIC AWARD/REDUNDANCY PAY (*based on age & length of service*)

£5,440

LOSS OF STATUTORY RIGHTS

The Claimant will have to work for two years to regain their protection from unfair dismissal. They submit it would be appropriate to make an award to reflect their loss of statutory rights: £500

COMPENSATORY AWARD

Loss of earnings

The Claimant commenced new, lower paid employment on 16 August 2021. The Claimant claims loss of earnings for the period 29 March 2021 (EDT) to 16 August 2021:

- 22 weeks x £691.57: £15,214.54

The Claimant's new employment pays £626.19 net per week, an ongoing net weekly loss of £65.38. The Claimant claims loss of earnings for the period 16 August 2021 to 6 December 2021:

- 16 weeks x £65.38: £1,046.08

Total Compensatory Loss: £16,260.62

DISCRIMINATION/INJURY TO FEELINGS

The Claimant asserts that an award at the top end of the middle band of Vento (£9,100 - £27,400) would be justified in respect of the Racial Discrimination they were subjected to.

£27,400

TOTAL CLAIM: £49,600.62

Date: [DATE]